

PERSONAL DETAILS

Name **SARA AIRAGHI**
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Date and place of birth **12 December 1980, Rho (Milan)**
Nationality **Italian**

WORK EXPERIENCE

- Dates June 2018 – to date
- Name of employer **Avon Cosmetics Srl – Listed in New York (US)
Beauty Company**
- Position held Accounting Manager & Controller IMED – Quadro (CCNL Industria Chimica)
- Main activities and responsibilities I've joined Avon Cosmetics in October 2018 as **Accounting Manager & Controlling IMED**. I perform my activities at Italian Level (based in Turate - Como) managing a team of 6 colleagues. My main objectives:
 - Preparation and submission to UK of monthly reporting packages (US Gaap Compliance)
 - Review of Reporting Packages for the IMED Countries (Spain, Portugal and Greece)
 - Analysis of monthly delta Gaap (US Gaap vs ITA Gaap)
 - Preparation of Quarterly Tax Statutory Forecast
 - Monthly Calculation of Income Taxes for reporting purposes
 - Preparation of Statutory Financial Statement - including Management Report and Explanatory Note (prepared according to ITA Gaap)
 - Responsible for Italian Accounting, AP and AR
 - Monthly reconciliation of BS accounts
 - Preparation of Annual Information for Money-laundering regulation due to Banca d'Italia
 - Responsible for Transfer Price Annual Report
 - Responsible for SOX Controls
 - Responsible for Incentive Programs (relationship with Tax Authority, Municipality and Global Treasury to release the bank guarantees)
 - Finance point of contact for suppliers, statutory auditors, external auditors, tax and payroll consultants and other external consultants for regulatory matters with finance impact
 - Finance point of contact for the SSC (located in India)
 - Preparation of Annual Income Tax Calculation and Tax Declarations
 - Management of IMED transition to the new SSC (from Capgemini to Genpact – both located in India)
- Dates October 2016 – June 2018
- Name of employer **Alpiq Group – Swiss company listed in Zurich
Power generation using hydro power, termal and renewable energies**
- Position held Head of Accounting & Reporting – Quadro (CCNL Commercio)
- Main activities and responsibilities I've joined the Alpiq Group in October 2016 as **Head of Accounting & Reporting**. I perform my activities at Italian Level (based in Milan) managing a team of 6 colleagues (1 located in Prague). My main objectives:
 - Preparation and submission to Switzerland of monthly reporting packages (IAS-IFRS Compliance) for all the 10 Italian Legal Entities

- Analysis of Local Reporting Packages (IS and BS)
- Analysis of monthly delta Gaap (IAS/IFRS vs ITA Gaap)
- Analysis of specific topics and issues related to the new implementation of IFRS (IFRS9, 15, 16 and IFRIC22)
- Monthly analysis of Asset Values (power plant)
- Analysis of monthly deviation between YTD Balances, Budget and Forecast and support the controlling department
- Preparation and Submission of monthly reports to the Board of Directors in Italy and Switzerland
- Preparation of sub-consolidated Financial Statement for reporting purposes (IAS-IFRS compliance)
- Preparation of Monthly Cash Flow and Annual Budget
- Preparation of Statutory Financial Statements for all the legal entities (10) – including Management Report and Explanatory Notes (prepared according to ITA Gaap)
- Preparation of Statutory Consolidated Financial Statement
- Responsible for Italian Accounting, AP and AR
- Preparation of Annual Information for Money-laundering regulation due to Banca d'Italia
- Preparation of Unbundling Financial Statements
- Finance point of contact for suppliers, statutory auditors, external auditors, tax and payroll consultants and other external consultants for regulatory matters with finance impact
- Support the Treasury Department and release external payments
- Support the Tax Manager (VAT, Income Taxes)
- Implementation of SAP AA module for IFRS purposes
- Implementation of SAP MM module to manage PO and incoming invoices
- Implementation of new Invoice Authorization Workflow (Tessi system)

• Dates

September 2012 – October 2016

• Name of employer

IDI Gazeley Brookfield Logistics Properties

Investor and Developer in the logistic market

• Position held

Finance Manager and Head of Reporting Europe & China – Quadro (CCNL Commercio)

• Main activities and responsibilities

Head of Reporting Europe and China. I perform my activities at Group Level (based in London) managing a team of 4 colleagues. My main objectives:

- Preparation and submission to US of monthly group reporting package
- Analysis of Local Reporting Packages (IS and BS)
- Monitoring finance KPI, with particular focus on NOI and Rent Analysis for each European Asset
- Preparation and Submission of Quarterly Group Scorecard to US Seniors Team
- Group Covenant Sensitivity Analysis
- Quarterly review of Group External Loans
- Support the FP&A function

Italian Finance Manager (based in Milan). I perform my activities directly reporting to Group CFO (based in London) and managing a team of 2 colleagues. My main objectives:

- Preparation and submission to UK of monthly reporting package for consolidation purposes (prepared according to IFRS/IAS)
- Preparation and submission of monthly reports to the Group Seniors Team and Southern-Europe Managing Director

- Preparation of sub-consolidated financial statement for the Italian entities
- KPI's monitoring and NOI (net operating income) analysis; analysis of Italian capex (G&A and Operating) and comparison with the Approved Budget
- Preparation of Monthly Cash Flow and Annual Budget
- Responsible for Liquidity and Cash Management
- Preparation of Italian Financial Statements for all the Italian entities (5) - including Management Report and Explanatory Notes (prepared according to ITA Gaap)
- Credit Check Analysis to support the Development and Acquisition Deal Team and submission to US and UK Senior Team
- Finance point of contact for suppliers, banks, statutory, external auditors and other external consultants for property management, fiscal and regulatory matters with finance impact
- Manage the relationships with external bank in order to finance new projects (mortgage and leasing)
- Support the Group Tax Director (VAT, Income Taxes and preparation of VAT Cash Flow for each project)
- Italian accounting
- AP, AR and Payments process
- Support the Development and Construction team (Italian and Core)
- Relationships with the external consultant (payroll, legal, technical, auditors)

<ul style="list-style-type: none"> • Dates 	June 2006-August 2012
<ul style="list-style-type: none"> • Name of employer • Position held 	<p>KPMG S.p.A.</p> <p>Supervising Senior – 1° Livello (CCNL Commercio)</p>
<ul style="list-style-type: none"> • Main activities and responsibilities 	<p>Managed audit projects on listed companies (such as Gruppo 24 Ore and Enel) and multinational companies (such as General Electric, Benteler Distribuzione, UCI Cinemas, Calcestruzzi, Heineken Italia, Giochi Preziosi, ICBPI) increasing my learning experience on different accounting principles (US Gaap, IAS/IFRS and ITA Gaap).</p> <p>My experience in KPMG has been enriched by the participation in non-audit processes, such as the participation in a listing process (Il Sole 24 Ore), due diligences (Pirelli Real Estate) and fiscal projects (Lastminute.com).</p>

<ul style="list-style-type: none"> • Dates 	September 2003-May 2006
<ul style="list-style-type: none"> • Name of employer • Position held 	<p>Sony Italia S.p.A.</p> <p>Credit Management Department (4 months stage – thesis preparation)</p> <p>AP Accountant (posting of incoming invoices, three way match, definition of accrual for statutory purposes) – 3° Livello (CCNL Commercio)</p>

EDUCATION AND TRAINING

<ul style="list-style-type: none"> • Dates 	September 1999 – July 2004
<ul style="list-style-type: none"> • Name and type of organisation providing education and training 	<p>“Università Commerciale Luigi Bocconi di Milano”</p> <p>Bachelor's degree in Financial and Economics (CLEFIN)</p> <p>Specialization in Management of Financial Intermediary</p>

**PERSONAL SKILL AND
COMPETENCES**

MOTHER TONGUE **ITALIAN**

OTHER LANGUAGE **English**

- Reading Fluent
- Writing Fluent
- Spoken interaction and production Fluent

IT AND TECHNICAL SKILLS

Microsoft Office Tools: expert
SAP R/3: expert
JDE/E1: advanced user
Hyperion, Oracle GFP, Yardi: expert
ECDL certification February 2004

**HOBBIES AND ADDITIONAL
INFORMATIONS**

Horse Riding at competitive level (since 1991); Ballet: graduated from the Russian Ballet Society in Edimburgh in 1998; Violin: graduated from the Scuola di Musica Rusconi in Milan.

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