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Place of birth: Vaprio d'Adda (MI)
Date of birth: 12th February 1973
Marital Status: married, July 1999

Nadia Pedrali

Experience

Nov 2011 – Today

Brembomatic srl

Italy, Bergamo

Head of Operations

- Creating and supporting strategic vision of the Company, according to market experience and customer insights. Increase of Revenue Line around 70% in seven years
- Managing continuous optimization in the production area influencing investment, people development and logistic improvements. Lean Production Approach implemented in the last 2 years
- Ensure that all operational departments are staffed with the skills, knowledge and experience required to carry out operational activities in order to achieve set goals and objectives within agreed time-frames.
- Ensure all necessary agreements and contracts are in place and that purchasing activities are conducted within Company requirements
- Selecting and recommending IT environment evolution. Full customized ERP implemented in 2014

December 2008 – Nov 2011

Nokia Siemens Networks Italia SpA

Italy, Milan

Head of Finance for a Specific Division

- In charge for financial reporting ensuring timely and accurate input, with high quality information and responsible for further development of reporting concept
- Continuous coaching of business managers on the financial performance of their unit, triggering actions to accelerate growth, control costs or to change business structures
- Co-drives major R&D transformation projects, including location plans, portfolio alignment, resource balancing and cost control initiatives
- Worked on M&A topics and prepared the financials for a divestment case and future carve-out.
- Risk and opportunity management
- People and team manager

April 2007 – Dec 2008

Nokia Siemens Networks Italia SpA

Italy, Milan

Finance & Control Manager

- In charge for financial support in the sales and delivery process, risk management, forecasting and reporting for main customer in the company
- Oversee the implementation of company F&C accounting principles, procedures, reporting concepts and systems to meet financial reporting requirements
- Act as interface between business responsibility (Sales Department, Services, and Operations) and administrative department in the legal entity.
- Legal entity financial management and responsible to implement transfer pricing policies
- Supervise the External Audit process, including the review and analysis of results.

January 2005 – March 2007 **Nokia Italia S p A** Italy, Milan

Business Controller

In charge for financial support, planning and reporting for the business team dedicated to Nokia's Italian main customer

- Yearly financial long range planning (3 years) based on both Global Nokia's strategy and market/customer analysis;
- Biannual Short Term (6 months) budgeting and target setting;
- Monthly review of results and rolling 13 months updated forecasts (for both – complete P/L & B/S);
- Support to management for customer related decision and bids
- Project and cost controlling coordination for local productions (services) and contribution margin tracking of global products, for comprehensive profitability analysis.

May 2004 – January 2005 Maternity leave

July 2003 – May 2004 **Nokia Italia S p A** Italy, Milan

Senior Business Analyst

2001 – July 2003 **Nokia Italia S p A** Italy, Milan

Finance & Control Manager for Professional Service for South Europe.

1999 – 2000 **Nokia Italia S p A** Italy, Milan

Controller for Customer Service Italy

1998 – 1999 **Nokia Italia S p A** Italy, Milan

Customer Service Management Accountant

July '97 – March '98 **Nokia Italia S p A** Italy, Milan

Stage in Finance & Control department

Special Projects July – December 2001 **Nokia Italia S p A** Italy, Milan

Participations **Co-responsible of a Pilot/Case study in Italy on Project accounting**

- Identification of F&C guidelines for the application of IAS and USGAAP recommendations in Nokia Networks specific business

2003 – May 2004 **Nokia Italia S p A** Italy, Milan

Co-responsible of a deployment in Southern Countries on new module of SAP integrated system (MM-SD-PS-SM module)

- Preparation of deployment plan, identification of gaps and support to the local F&C team members

May 2018 **Brembomatic Pedrali** Italy, Bergamo

Responsible of a deployment for Logistic Lean Project with Toyota Academy

- Preparation of deployment plan, identification of gaps and support to the property to implement the new way of working

Education / Membership	May/Jun 2015	Confindustria	Italy, Bergamo
	<ul style="list-style-type: none"> ▪ Master Six Sigma Green Belt 		
	A structured way to reduce the cost, increase the quality and the productivity of organizations		
	May 2003	Ambrosetti Sviluppo	Italy, Milan
	<ul style="list-style-type: none"> ▪ Il futuro del controllo di gestione 		
	New management accounting systems (ABC, EVA, Target costing, quality costing etc...)		
	Feb 2001 - Jun 2002	Ambrosetti Sviluppo	Italy, Milan
	<ul style="list-style-type: none"> ▪ Sviluppo Manageriale per Alti Potenziali 		
Some of the topics covered during monographic seminars: "E-business - Opportunities and Threats", "Integrated Logistics and ERP systems", "Communication Skills", "Negotiation Skills".			
January 2001	WHO'S WHO Historical Society	Jacksonville, USA	
Have been selected as one of the newest member of International WHO'S WHO of Professional Management for year 2001.			
Sept 2000 - Apr 2001	Nokia Learning Centre	Italy, Milan	
<ul style="list-style-type: none"> ▪ Nokia Explorer management course 			
"Business Understanding" and "People&Groups Management" modules. Have been selected as one of the internal trainer for F&C module, developed in cooperation with PWC global.			
August 2000	MCE Management Center Europe	Belgium, Brussels	
<ul style="list-style-type: none"> ▪ The controller's management course. 			
A concentrated program of study in professional management			
1992 – 1998	"L.Bocconi" University	Italy, Milan	
<ul style="list-style-type: none"> ▪ B.A., Business Administration. 			
"La progettazione di un sistema di Activity Based Costing in un'azienda operante nel settore delle Telecomunicazioni. Il caso NOKIA Telecommunication Italia SpA".			
<ul style="list-style-type: none"> ▪ Grade :105 / 110 			
1987 – 1992	"G.Oberdan" Secondary School	Italy, Bergamo	
<ul style="list-style-type: none"> ▪ Accounting School - Ragioneria. 			
<ul style="list-style-type: none"> ▪ Grade : 60 / 60 			
Language Knowledge	Italian: mother tongue		
	English spoken and written: fluent		
	French spoken and written: basic knowledge		
Computer Skills	Windows 10 - MS Office (Excel, Word, Power Point, Outlook)		
	SAP R/3 (FI - CO modules, and PS - MM modules) and SAP BIW		
	ERP customized based on oracle		
	Hyperion and Essbase Enterprise tool including "ADMIN" modules		
	Business Objects for Oracle based DB reporting		
Activities/ Hobbies	Running, skiing		
	I have traveled widely in Europe		

President of Voluntary Associations helping disable and old persons - Vaprio d'Adda 96-98

In accordance with the law 675/96, I hereby authorize the retention of my personal details.