

DONATO DI RAIMONDO

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✉ donato.diraimondo@gmail.com



Address Via Umbria, 20068 Peschiera Borromeo (MI)
Nationality Italian
Date of birth 15.10.1975
Other Married, 1 son (4yo)

Summary

Enthusiastic Internal Control System's professional with deep experience in **Financial, Compliance and Operational Auditing** for **manufacturing/commercial/services** companies, I have been supporting the Executive Management in reaching its strategic objectives, providing assurance and risk/opportunities information with the scope to add value to the Organization's Internal Control, Risk Management, Compliance and Corporate Governance.

Employment History

Freelance Consultant (Internal Control System)

Deloitte AG (Forensic Advisory), Lugano, Switzerland

Sep 2018 - Oct 2018

Deloitte Forensic helps clients to react quickly and confidently in a crisis, investigation or dispute, using a global network, deep industry experience and advanced analytical technology to understand and resolve issues, and delivering the proactive advice clients need to reduce the risk of future issues.

Joined as freelance consultant the Forensic Advisory Team involved in the execution of a compliance project in **AML** "From Know Your Client to Know Your Transaction" for one of the most important **Swiss global Private banking group** offering private banking and asset management services, listed in SIX Swiss Exchange: **KYC** Due diligence review, Customer Identification Program assessment, Ongoing monitoring of financial transactions (**KYT**) including document review and analysis support for internal and external audits (PwC).

ItalHealth Srl, Pavia, Italy (6 months project)

Feb 2018 - Jul 2018

Start-up company in the Healthcare market, providing quality and innovative supplies to pharmacies and selected retail clients, assisting in the selection of the best products for life science and medical devices business, operating re-branding, supporting delivery and effective marketing development.

Reporting to the CEO, assisting the Company in the identification, management and mitigation of ICT and Enterprise Compliance Risks, mapping the main company processes, drafting and reviewing policies and procedures according to D.Lgs. 231/01 and Medtech Guidelines, reviewing and finalizing contractual agreements and compliance, providing solutions through technical deliverables on issues coming from the healthcare importing market (life-science, pharmaceutical, medical devices).

Group Internal Auditor, Compliance and Legal Manager

Sep 2012 - Apr 2017

Pacorini Global Services GmbH, Zug - Switzerland

Logistics-Warehousing international group providing Supply Chain Solutions for Soft Commodities and Base Metals, Freight Forwarding and General Cargo - Warehouse-keeper operator certified ICE Europe - USA, London Metal Exchange with subsidiaries/operations in Europe (Belgium, Balkans, Italy, Switzerland, Spain, Portugal), Americas (Brazil, USA), Asia

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(Vietnam, Korea, Taiwan, Malaysia, Singapore). About 1,200 employees in back-office and 1,000 external workers providing outsourced services inside Free Trade Zones.

Internal Auditor, Compliance and Legal Manager of the Group responsible for the implementation/assessment of the Internal Control System focused to Operational, Compliance and Financial strategic objectives, reporting to the Group CEO.

Main responsibilities:

- Supporting the Design, implementation and Assessment of **Group's Risk Management Model** (Risks Identification, Risk Analysis, Definition of Risk Responses, Risk Registry, Monitoring and Review);
- Implement the **Compliance & Corporate Governance Program**;
- Presenting the **Internal Audit Plan** group wide to the Executive Management Team for approval;
- Executing worldwide **Internal Audits (Financial & Operational)** and presenting **IA Reports** to the Executive Management; **Remediation Plans, Follow-ups**;
- **Training colleagues**;
- Designing the Organizational Model to avoid "**Criminal Liability of Legal Entities**" (Anti-Bribery, Financial Crimes, AML, Health & Safety, Privacy, Environmental Issues etc.);
- Supervising/releasing **Internal Guidelines, Procedures and Policies**, reviewing **Supplier's Contracts, Commercial and Collateral Management Agreements**, identifying risks and opportunities to be shared/reversed to business partners especially in Far East;
- Supporting Shareholders and Executive Management in **Due Diligence** processes with potential investors, Stock Exchanges, banks and financial institutions.

Senior Internal Auditor

Dec 2008 - Aug 2012

Interpump Group SpA, Reggio Emilia - Italy

Manufacturing - High Pressure Pumps, Hydraulic Pumps, Cylinders and other Hydraulic Components. Geographical area assigned: Europe and USA. Over 3,000 employees all around the world (Europe, Americas, Asia, Oceania).

Supporting the Head of Internal Audit for the assessment and updating of the Group's **Integrated Internal Control System (ICS)** in order to ensure accuracy and adequacy of Financial, Operational and Compliance goals and objectives:

- **Group's Control Risk Self-Assessment** review;
- Drafting **Internal Audit Plan** approved by Audit Committee;
- Internal Audit of **Compliance and Governance Programs** to evaluate the ICS on the Organization's Ethics;
- Independent Member of Supervising Body (Criminal liability of legal entities) in 2 subsidiaries.
- Internal Audit **Operational Reports**;
- Internal Audit to ensure adequacy and effectiveness of **Internal Controls over Financial Reporting**;
- **ICT Auditing** based on **COBIT Framework**;
- Mentoring Junior Auditors.

Compliance Specialist and Internal Auditor

Apr 2007 - Nov 2008

IT Holding SpA, Milan - Italy

Manufacturing - Operating in the luxury goods market, designing, producing and distributing apparel and accessories. About 2,600 employees all around the world. On February 2009 the Group has been in "Special Administration" for Bankruptcy Protection for almost 2 years.

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Working closely to KPMG Advisory and supporting the Group's Steering Committee for the implementation and Assessment of the **Internal Control System (ICS) over Financial Reporting (IFRS)**.

- Financial Reporting Process Mapping and Analysis;
- Risk Identification and Assessment, Control Activities;
- Gap Analysis, Remediation Plan.

Supporting the Compliance Officer for the assessment and improvement of the **Group's Financial/Administrative Procedures** and for the **Financial Closing Guidelines**.

- Internal Control Activities and Financial Procedures implementation.
- Financial Auditing, ICT Audit, Quarterly Monitoring, Internal Audit Reports, Action Items, Remediation Plan, Follow-ups.

Reporting to the Compliance Officer for assurance/monitoring of the ICS related to **Anti-Bribery and Corporate Criminal Liabilities** (Financial Crimes, AML, Health and Safety, Privacy, Environmental Issues etc.).

Internal Controller & SOX Auditor

Sep 2005 - Mar 2007

Henry Schein Inc., Italian Subsidiary, Milan, Italy.

The world's largest provider of health care products and services to office-based dental, animal health and medical practitioners. Over 21,000 employees all around the world.

Working closely to Protiviti, under the guidelines of USA HQ and European Director of Internal Audit, supporting Local Management for the Implementation of the ICS over Financial Reporting for the Italian subsidiary (**SOX Readiness Project**):

- **Company Level Assessment** of the Financial processes and related Financial Risks;
- **Screening of relevant Financial Risks**, Identification of **Key Control Activities**;

Quarterly **Monitoring** reported to the US HQ: **Review & Assessment, Gap Analysis, Remediation Plan and Follow-up**, ICT Audit (COBIT).

Periodical delivery of **SOX Model documentation** (Executive Summaries, Flow charts, Risk and Control Matrix, Walkthroughs) and local support to the Independent External Audit SOX Attestation (BDO).

Contributing to Business Controlling Department in weekly/monthly reporting to the US HQ;

Supporting the Managing Director for the implementation of the Compliance Program to **Group Policies** (Assessment, Customization, Implementation, Review).

Legal Intern

Sep 2002 - Sep 2004

Studio Legale Scarso & Giunta - Modica, Italy

Data entry and secretarial attorney's activities in a small law firm.

Italian Navy - National Service

Jun 2001 - Jun 2002

Education History

SDA Bocconi, School of Management, Milan, Italy

Oct 2004 - Dec 2005

Master's Degree in Accounting Management & Business Control. Specialization in Auditing Methodologies (operational, financial, compliance).

Libera Università Studi Urbino "Carlo Bo", Urbino, Italy

Oct 1995 - Dec 2000

Degree in Law. Thesis in Financial Markets Law / subject: "Insider trading and Market abuses".

Istituto Tecnico Commerciale Archimede Modica, Italy

Sep 1989 - Jul 1994

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Diploma in Accounting Management and Software Development

Seminars and Courses

Strategy Management , Schmidhauser & Partner AG, Winterthur, Switzerland	Jul 2017
Project Management , Business Partners Srl, Trieste, Italy	Nov 2013
ICT Audit Governance , IAA - Milan, Italy	Nov 2011
Governance, Risk-management, strategies and Business Ethics , IAA, Milan, Italy	Jun 2011
Accounting and finance risks for Internal Auditors , IAA, Milan, Italy	Apr 2011
Criminal liability of legal entities , SDA Bocconi, Milan, Italy	Mar 2010
Course in Fraud Risk Assessment and Fraud Audit , AllA, Milan, Italy	Apr2009

Associations

Member of Institute of Internal Auditors Jan 2005 - Present

The Institute of Internal Auditors (IIA) is an international professional association of more than 170,000 members with global headquarters in Altamonte Springs, Fla., United States. Throughout the world, The IIA is recognized as the internal audit profession's leader in certification, education, research and technical guidance.

Languages

Italian Native; **English** Fluent.
French Basic; **German** Basic.

Additional Information

IT Skills: MS-Office (ECDL); MS-Visio (flow charts); Internal Control System dashboards Windows based (Teamspace; RVR; ICW; AXENTIS; Golden Ring).

ERP: SAP, Oracle Hyperion FM, AS 400, Other customized Enterprise resource planning (internal auditing proficiency).

Interests and Hobbies: Do-It-Yourself, reading, hiking, swimming, sailing, kayaking, jogging, mindfulness.

Soft skills: Proactive, Open minded, Loyal, Reliable, Details oriented, Dependable, Problem solver, Coach, Team worker, Flexible, Resilient, Focused, Creative, Developer, Transparent, Independent, Analytical and critical thinker, Integrity, Relationship builder, Assertive, Self-starter, Leader, Able to work independently, Results driven, Good communicator, Highly Motivated.

Technical skills: Enterprise Risk Management, Corporate Governance, Internal Controls, COSO, COBIT, Internal Auditing, Compliance, Regulatory, Legal Advisory, ICT Audit Governance, Financial Audit, Operational Audit, Fraud Audit, Fraud Risk Assessment, Project Management, Strategies and Business Ethics, Criminal liability of legal entities, Accounting and finance risks, Market abuses, Leadership, Assurance, Process Mapping, Risk Identification, Risk Analysis, Definition of Risk Responses, Risk Registry, Monitoring, Risk Review, Policy Review, Procedures, Guidelines, Procurement, Customer on board, Due Diligences, Inventory review, Organization Review, Business Process Reengineering, Change management.