

# Elena Barbara GHISLANZONI

Email (preferred for the 1<sup>st</sup> contact): ebg9000@hotmail.com  
Mobile: +39-340.35.14.701

Nationality: Italian  
Present residence: Torino, Italy

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## CAREER HISTORY

From 2001 **INTESA SANPAOLO S.p.A.** – (Banking)

**Planning and Control Department - Strategic Positioning & Revenue Synergies Office** (from 2016)

Evaluation of the strategic and business positioning of the Group; detection of chances of revenue synergies; reporting to the top and middle management; contribution to the consolidated annual report.

**Staff of the Chief Compliance Officer** (2009 – 2016)

Reporting, budgeting and accounting related to the capital budget management, procurement (use of SAP BPM) and outsourcing activities; project work on the diffusion of the culture of compliance.

**Internal Auditing Department - Senior Internal Auditor** (2005 – 2009)

Planning and on-site execution of audits upon the foreign network (2007-2009), parent Company and other Companies of the Group (2005-2006), focusing on processes, tools, organization with regard to procurement, accounting, HR management, compliance, administration, treasury, risk management, credit process and planning. Interviews and reporting in English or in Italian. Risk assessment and advice for process improvements to the top and middle management.

**Risk Management Department - Senior Risk Manager** (2001 – 2005)

Credit risk management: team leader supervising a heterogeneous staff. Main achievements: development, implementation and presentation to the Bank of Italy of new internal rating models for Italian companies (compliant to Basel Committee requirements); drawing up of user's manuals and guidelines and training of managers; as the representative of the bank, joined a project with Moody's-KMV which released RiskCalc Italy rating model.

Operating risk management: definition of rules and methodologies for detecting, evaluating and managing operational risks. Took part in working sessions of international groups (FEDOR – Forum for European Discussion on Operational Risk, IIF/WGOR – Working Group on Operational Risk by The Institute of International Finance).

1999 – 2001 **IREN S.p.A.** (formerly AEM Torino S.p.A.) – (Electricity and gas) – **Staff of the CFO and the Sales Director**

On-site analysis of the main European electricity markets; detection and evaluation of risks rising from different competitive scenarios and drawing up of the relevant strategic, organizational and operating guidelines; evaluation and management of risks related to production and financial activities; internal reporting.

1994 – 1997 **ENI Group - Refining & Marketing Division** (formerly Agip Petroli S.p.A.) – (Oil, petroleum, gas)

**Rome Headquarters – Lubricants Unit** (Foreign activities manager) (1996 – 1997)

Reference manager and coordinator of foreign subsidiaries and head office divisions (mainly commercial, logistic, R&D and marketing departments) for any matter regarding lubricants sold abroad. Main tasks: business process analysis and re-engineering, support to foreign subsidiaries for tendering, product development and launch, implementation of appropriate standards, problem solving; training of foreign managers.

**EURON S.p.A. – Lubricants Department** (Project leader, posted to the R&D Co. of the Group) (1994 – 1996)

Responsible for a project work on fuel efficiency: planned and coordinated laboratory analyses and developed a statistics-based methodology which optimized screening and testing phases for automotive lubricants; project work on customer satisfaction; benchmarking.

## EDUCATION

2015 **Master's Degree in Physics** (110/110 with honours), Università degli Studi di Torino (four-year course). Specialization in Astrophysics and Space Physics.

1998 **Master in Business Administration** (110/110), Università degli Studi di Torino – School of Management (two-year course). Specializations: Corporate Finance, Financial Institutions and Markets.

1994 **State Professional Engineer Exam** (passed), Politecnico di Torino.

1994 **Master's Degree in Chemical Engineering** (110/110 with honours), Politecnico di Torino (five-year course). Specialization in Engineering of Plants.

## LANGUAGES

Italian (mother tongue); English (fluent); German (basic knowledge); Russian language (course attended from 1989 to 1991 at Politecnico di Torino).

## ADDITIONAL INFORMATION

IT skills: Microsoft Office (Word, Excel, PowerPoint, Access, Outlook), SAP BPM; Internet, formerly used also SAS, Business Objects, Visual Fortran, Statistica, Metastock, Autocad, Basic.