

STEFANO RUTIGLIANO

PERSONAL INFORMATION

Place and date of birth: Torino, 7th February 1971

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EDUCATION

2018 SDA – Bocconi: Executive programme

2005 SDA – Bocconi: Organisation design and development

1996 Naval Academy, 96th Officer Course

1996 Politecnico di Torino: 5-year degree in Industrial Engineering

1990 High school diploma (Liceo Scientifico)

PROFESSIONAL EXPERIENCE

Synthesis

- Twenty years of experience in **Management Consulting** (A.T. Kearney) and **Industry** (Ferrari, Lamborghini)
- Competencies in strategy, organisation, enterprise transformation
- International experience in Germany, UK, Dubai and Saudi Arabia

Since 2014: Lamborghini, head of strategy and general secretary (Dirigente)

I joined Lamborghini in 2014 and covered positions with increasing responsibilities up to head of strategy and general secretary, directly reporting to the Chairman and Chief Executive Officer. I am responsible for the definition and launch of the new strategy 2025 and the business improvement projects. I am also temporary head of organization.

2008-2013: A.T. Kearney, Senior Manager (Dirigente)

Back in A.T. Kearney after an experience in Ferrari, I gradually increased my responsibilities over projects and business development matters up to the senior manager role, leading more projects in parallel.

- **New operating model – Enterprise Transformation** for an automotive company part of an international Group
- **Industrial plan, organisational model and right-sizing** for an Italian pharmaceutical research centre part of a US-based Group
- **Post Merger Integration and new territorial operating model** for a Group in the gas distribution industry
- **Change management** and Performance improvement for a primary petrochemical Group in Saudi Arabia
- Definition of **strategic positioning, service/ product portfolio and go-to-market strategy** for an international Group leader in the value chain of electric vehicles
- **Industrial plan and acquisition evaluation** on two Italian plants for an international chemical Group

2004-2007: Ferrari, Head of Organisation

I joined Ferrari to manage the separation of Maserati and to lead the organization department, with the responsibility of several re-organisation projects. In 2006, Ferrari won the European prize Best Innovation for Culture and Organisation.

2002-2004: A.T. Kearney (Application & Technology), Senior Consultant

During my first experience in A.T. Kearney I worked on business improvement projects for Clients in the Media & Telecom Industry.

1998-2001: Ernst & Young Consultants and Framfab Italia, Project Manager

LANGUAGES

Italian: mother tongue

English: fluent

German: beginner

OTHER

- Navy Officer, October 1996 – December 1997

- Hobbies and past competitive sport activities: sailing, skiing, piano, karate, athletics