

awarded with Bronze, targeting to get Silver award in 2014. Llinars and Saint Julien to get Bronze in 2014.

Deliveries and quality stabilization of Belo Horizonte plant: after a strong organization reshape, plant layout optimization and capacity increase have been implemented. Cost control enhancement, KPI monitoring, kick off of WCM application in the facility.

Sep 2007 – Mar 2009: Automotive Lighting Italia SpA – Venaria Reale (ITA)

Plant Manager

Reporting to Southern Europe Operations, management of all manufacturing related activities (Production, Maintenance, Logistics and Planning, Quality, Manuf Eng, HSE, New Product Planning, WCM), with a functional control on local HQ function units (HR, Purchasing, IT, RD, Finance). Responsibility on BDG and FCT definition, plant P&L, capex, industrial KPI monitoring and related corrective actions in case of deviation, continuous improvement and World Class Manufacturing method application (Venaria plant has been, in 2007, the pilot plant for WCM implementation in AL Group).

Perimeter: 140 Meuro Revenues, 950 HC

Main OEM Customers: FIAT, PSA, Land Rover, Ferrari, Maserati

Main achievements:

Plant profitability enhancement, Trasformation Cost reduction by 9% yoy, internal logistic flow redesign, lean manufacturing application, autonomous maintenance principles application.

Oct 2006 – Aug 2007: Automotive Lighting Rear Lamps Italia SpA - Tolmezzo (ITA)

Plant Manager

Main tasks:

Reporting to Southern Europe Operations, management of all manufacturing related activities (Production, Maintenance, Logistics, Quality, Manuf Eng, HSE, New Product Planning, WCM), with a functional control on local HQ function units (HR, Purchasing, IT, RD, Finance).

Injection moulding Toolshop (50 people) responsibility. Responsibility on BDG and FCT definition, plant P&L, capex, industrial KPI monitoring and related corrective actions in case of deviation, continuous improvement.

Perimeter: 100 Meuro Revenues, 750 HC

Main OEM Customers: VW-AUDI, BMW, Daimler, Volvo, GM

Main achievements:

Plant financial turnaround, service level and quality performance stabilization at customer plants.

June 2005 – Sept 2006: Automotive Lighting Rear Lamps Italia SpA - Tolmezzo (ITA)

Preproduction and Moulding Engineering Manager

Reporting to the Plant Mgr, management of preproduction unit (plastic injection, working on 3 shifts/6 days equivalent per week). Responsibility on production schedule fulfillment (quantity, quality, lead time), WIP control, continuous improvement (scrap reduction, manpower optimization).

Perimeter: 300 HC

Main achievements:

People motivation and involvement, stabilization of delivery performance, production bottle necks removal. Gradual productivity increase by applying focused improvement process (scrap reduction, manpower optimization, production planning refining).
Perimeter: 300 HC

Jul 2002 – May 2005: Automotive Lighting Italia SpA - Venaria Reale (ITA)

Quality Assurance Manager

Reporting to Plant Mgr, management of the main quality tasks: Customer Quality, Quality System, Incoming inspection, Process Control, New Product Quality, Laboratory.

Main achievements:

quality performance improvement and reputation recovery towards all key customers. Contribution to the plant turnaround, opening the perspective for new business acquisition.

Perimeter: 40 HC

Apr 2000 – Jun 2002: Denso Manufacturing Italia – S.Salvo (ITA)

Plant Quality Manager

Reporting to Plant Mgr, management of Incoming inspection, Process Control, Final Audit, Laboratory.

Perimeter: 40 HC

Jun 1998 – Mar 2000: Magneti Marelli Manufacturing -S.Salvo (ITA)

Process Quality Engineer

Nov 1996 – Feb 1997: Consultant in design and implementation of air conditioning systems – Turin

SKILLS & TRAINING

- 2017, Sept – Management training - CEDEP
- 2016, Apr – Strategy Mentorship by a former Tenneco COO
- 2014, July – Power and Value based selling – Holden International
- 2013, February – WCM Auditing qualification - FCA Group
- 2011, February – Coaching – BBR International Milano, ITA
- 2008, July – Lean thinking in Logistics -ISVOR Fiat, ITA
- 2008, June -TPM stage in Japan -JIPM -JP
- 2008, October – Toyota methodologies in product development – JMAC -ITA
- 2007, February – Stage in Koito Japan -technical benchmarking in production processes
- 2006, June – 6Sigma training – Galgano Formazione -ITA
- 2004, May – Economics – training oriented to Fiat Managers – ISVOR ITA
- 2003, November – ISO/TS 16949:2002 auditing system certification – ANFIA, ITA
- 2003, March: Team building training – Fiat managers -ISVOR ITA
- 2001, June: AVSQ94 rev. 2 process auditing system certification, ANFIA, ITA
- 2000, September: ISO/TS16949:99 auditing system certification, ANFIA, ITA
- 2000, February: Global 8D-QS9000 training -Ford AG -D
- 1999, December: APQP-QS9000 training -Ford AG -D
- 1999, November: stage in Denso Electrical Nagoya (JP), Process Quality Control.
- 1999, January: High Involvement Leadership training – ISVOR Fiat, ITA
- 1998, July: stage in Quality Methods, held by technicians from Nippon Denso

EDUCATION

-1996 -December : Mechanical Engineering Degree – Politecnico di Torino, ITA

-1990 -September: High School Degree -Liceo L. da Vinci - Reggio Calabria

-Mother tongue: Italian

-Other tongues: English (fluent), French (fluent)

PERSONAL INTERESTS

-Novels, music, swimming